

BOB Financial Solutions Limited (BFSL, formerly known as BOBCARDS Ltd.) is a wholly owned subsidiary of Bank of Baroda and a Non-Deposit Accepting Non-Banking Finance Company (NBFC). BFSL was established in the year 1994 to cater to the need of rapidly growing credit card industry in a focused manner. BFSL is one among the pioneers in Indian card market and was the first nonbanking company in India to issue credit cards.

The Company's core business is credit card issuance and consumer lending. It also provides support to Bank of Baroda by carrying out its merchant acquiring operations and its debit cards operation for its overseas territories/ subsidiaries and sponsored RRBs. The Company is aiming to expand within Consumer Credit, Commercial Credit, Retail Credit, Capital Market Lending (loan against securities, IPO financing) and other Financial Services.

<b>Position</b>	<b>AVP / Manager – Program Management - IT</b>
<b>Role &amp; Responsibilities</b>	<p><b>Key highlights of the role are listed below (purely indicative and not limiting):</b></p> <ul style="list-style-type: none"> <li>• Manage Digital Transformation projects.</li> <li>• Drive Design, development and implementation of requested changes to program components by working with Product, UX, UI, Verification, Validation, and Projects teams.</li> <li>• Coordinate third parties such as System Integrators, Third Party Vendors and back-end API providers.</li> <li>• Manage dependencies between multiple projects.</li> <li>• Manage deliverables from multiple interdependent component projects to schedule with competing priorities simultaneously.</li> <li>• Management of adhoc product and business requirements and develop the quality and timely release plan.</li> <li>• Creates and maintain appropriate JIRA/Excel dashboards and boards for flagging any SLA breaks.</li> <li>• Prepare and present project status to key stakeholders at regular intervals.</li> <li>• Demonstrate a thorough understanding of the legal compliance process, how to apply it and ensure it.</li> <li>• Act as a single program voice in a cross-geo, cross functional environment and manage upstream and downstream status communication.</li> <li>• Define and manage to a clearly documented process with lifecycle objective milestones, lifecycle architecture milestones, dependencies, risk analysis and risk mitigation plan.</li> <li>• Managing a change control process in relation to the project/programme, gain agreement for revisions to the scope from project sponsors, and ensure projects continue to meet business objectives.</li> </ul>
<b>Job specific skills</b>	<p><b>Applicants should possess the following attributes:</b></p> <ul style="list-style-type: none"> <li>• 4+ years of Project/Program Management.</li> <li>• Proven track record as an outstanding analyst, consultant and/or project manager.</li> <li>• Domain knowledge of Credit Cards / Lending Products is MUST.</li> <li>• Experience in Designing API Banking Solution.</li> <li>• Strong vendor and third-party team management experience during IT Project Execution.</li> </ul>



	<ul style="list-style-type: none"><li>• Comfortable with Agile Development Methodologies (Scrum, Kanban, Extreme.</li><li>• Programming) as well as Waterfall Development (MPP/Visio) environment.</li></ul>
<b>Educational Qualifications</b>	<ul style="list-style-type: none"><li>• B.E/B.Tech/B.S.C from Reputed Colleague/University.</li></ul>
<b>Minimum Experience</b>	<ul style="list-style-type: none"><li>• 5+ years of experience in IT out of which, at least 4 years in a similar role.</li></ul>
<b>CTC offered</b>	<ul style="list-style-type: none"><li>• Compensation will not be a limiting factor for the right candidate and will be discussed on a case by case basis.</li></ul>
<b>Location of posting</b>	<ul style="list-style-type: none"><li>• <b>Mumbai.</b> The candidate may be deputed to work with the team(s) within the organization / parent organization / any subsidiary of the parent organization if and as deemed necessary. Candidate is liable to be transferred to any other location in India.</li></ul>
<b>Maximum Age on the last date of application</b>	<ul style="list-style-type: none"><li>• 55 Years as on date of receipt of Application.</li></ul>
<b>Email to be sent to</b>	<a href="mailto:careers@bobfinancial.com">careers@bobfinancial.com</a> with subject as “ <b>AVP / Manager – Program Management - IT</b> ”
<b>Website</b>	<a href="http://www.bobfinancial.com">www.bobfinancial.com</a>
<b>Other Terms</b>	<ul style="list-style-type: none"><li>• It may please be noted that company is not bound to call all the applicants for interview. Only shortlisted candidates will be called for selection procedure.</li><li>• Canvassing, in any form, will result in disqualification of candidature.</li><li>• In case of any modification in advertisement shall be updated only in Website.</li><li>• The above recruitment may be scrapped at any stage of recruitment process without assigning any reasons.</li><li>• Company may conduct background checks/CIBIL check at any stage of process and also call for current compensation detail/qualification documents/past employment proofs for conclusion of recruitment process.</li></ul>
<b>Last Date for application</b>	<b>22<sup>nd</sup> August 2019.</b>