



BOB Financial Solutions Limited (BFSL, formerly known as BOBCARDS Ltd.) is a wholly owned subsidiary of Bank of Baroda and a Non-Deposit Accepting Non-Banking Finance Company (NBFC). BFSL was established in the year 1994 to cater to the need of rapidly growing credit card industry in a focused manner. BFSL is one among the pioneers in Indian card market and was the first nonbanking company in India to issue credit cards.

The Company's core business is credit card issuance and consumer lending. It also provides support to Bank of Baroda by carrying out its merchant acquiring operations and its debit cards operation for its overseas territories/ subsidiaries and sponsored RRBs. The Company is aiming to expand within Consumer Credit, Commercial Credit, Retail Credit, Capital Market Lending (loan against securities, IPO financing) and other Financial Services.

Position	AVP/Manager - Legal
Role & Responsibilities	<p>Key highlights of the role are listed below (purely indicative and not limiting):</p> <p>This position would include the mentioned set of responsibilities but not limited to –</p> <ul style="list-style-type: none">• Draft, review, negotiate, execute and implement contracts including without limitation MOUs, RFP's, Non-Disclosure Agreements, Master Service Agreements, Statement of Works, Licensing Agreements, IPR related documents and other legal documents.• Managing all real estate and property related contracts and matters for the organization.• Preparing/reviewing all documents relating to fund raising including Project related/Loans/Financial Documents.• Drafting and standardizing all legal documents of business and all other documents relating to the company along with Monitoring and Governance of Contracts.• Identifying contractual, commercial and operational risks and exposures in the contracts and providing inputs/mark-up on contracts to negate contractual, commercial and operational risks and exposures.• Working with internal and external stakeholders to structure, prepare, negotiate and finalize agreements, letters of intent, commercial proposals, etc.• Reviewing and handling litigations under civil, criminal and commercial laws on behalf of the organization.• Drafting of responses and representing the Company in Arbitration Matters & other litigations pertaining to Company.• Drafting/ Vetting Plaints, Complaints, Written Statements/Counter Claim, Replies, Rejoinder & Affidavits etc. in legal matters of the Company.• Represent the Company before various forums (regulators, external counsel, public authority etc.), creating relations of trust, with or without Advocates/ Counsels.• Mediation and Dispute resolution by recording and monitoring of all claims, disputes, notices etc. with respect to a contract, and collaboration with related teams, for resolution of the same.• Liaising with external legal consultants for specific cases / issues/ contracts/ documentations/ pending litigations/ arbitrations/ important business matters and legal advisory services as required and review the work done by them.• Providing support in relation to more complex legal arrangements relating to regulatory matters and employee issues.• Advising on Intellectual Property Rights and Data Protection.



Job specific skills	Applicants should possess the following attributes: <ul style="list-style-type: none">• High quality experience in an in-house position within BFSI sector with significant exposure to corporate and commercial work consistent with the Purpose described above.• Should be able to understand the legal/compliance ecosphere in the retail product business and should be able to coordinate with product/risk team for proper drafting of agreements/MOUs.• Extensive knowledge of banking regulations and corporate law, including Companies Act, Contract act, FEMA, SEBI, RBI, Arbitration.• Should be aware of the litigation and recovery proceedings including 138 matter and SARFEASI matter, Bankruptcy Code, etc.• Ability to understand the commercial requirements of a business, particularly within Banking and Financial Services Industry with ability to identify commercial issues and demonstrate judgment in assisting businesses to reach sensible decisions.• Willing and able to perform routine legal tasks including regulatory reporting, providing guidance, support and input across the spectrum of the legal framework.• Ability to effectively manage external lawyers, including some of the biggest law firms (not just as an administrator).• Proven ability to identify, solve and prevent regulatory issues.• Ability to comprehend the influences of the external environment on the Company's business.• Prioritise and manage work load effectively, recognising the quick turn-around requirements.• Work independently with minimal supervision and take responsibility.
Educational Qualifications	<ul style="list-style-type: none">• Bachelors / Master Law degree from a reputed Indian Institute.
Minimum Experience	<ul style="list-style-type: none">• 7+ Years post qualification experience.
CTC offered	<ul style="list-style-type: none">• Compensation will not be a limiting factor for the right candidate and will be discussed on a case by case basis.
Location of posting	<ul style="list-style-type: none">• Mumbai. The candidate may be deputed to work with the team(s) within the organization / parent organization / any subsidiary of the parent organization if and as deemed necessary. Candidate is liable to be transferred to any other location in India.
Maximum Age on the last date of application	<ul style="list-style-type: none">• 50 Years as on date of receipt of Application.
Email to be sent to	careers@bobfinancial.com with subject as " AVP/Manager - Legal "
Website	www.bobfinancial.com
Other Terms	<ul style="list-style-type: none">• It may please be noted that company is not bound to call all the applicants for interview. Only shortlisted candidates will be called for interview• In case of any modification in advertisement shall be updated only in Website.• The above recruitment may be scrapped at any stage of recruitment process without assigning any reasons.



BOB Financial
— CREDIT FINANCING —

Last Date for application	24th April 2019
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