

BOB Financial Solutions Limited (BFSL, formerly known as BOBCARDS Ltd.) is a wholly owned subsidiary of Bank of Baroda and a Non-Deposit Accepting Non-Banking Finance Company (NBFC). BFSL was established in the year 1994 to cater to the need of rapidly growing credit card industry in a focused manner. BFSL is one among the pioneers in Indian card market and was the first nonbanking company in India to issue credit cards.

The Company's core business is credit card issuance and consumer lending. It also provides support to Bank of Baroda by carrying out its merchant acquiring operations and its debit cards operation for its overseas territories/ subsidiaries and sponsored RRBs. The Company is aiming to expand within Consumer Credit, Commercial Credit, Retail Credit, Capital Market Lending (loan against securities, IPO financing) and other Financial Services.

Position	Assistant Manager – Database Management
Role & Responsibilities	<p>Key highlights of the role are listed below (purely indicative and not limiting):</p> <p>The assistant Manager-database will be responsible for the implementation of IT system solutions for BFSL. A skilled IT Infrastructure professional who will use knowledge and expertise to support our competencies with everyday IT Infrastructure needs and maintain corporate systems and their Database such as Oracle Database, Sql Database for Private and Public cloud.</p> <p>Essential Functions :</p> <ul style="list-style-type: none"> • Strong in Database technologies like Oracle RAC, DB replication tools like Oracle Data Guard. • Support, administer and maintain the Oracle database environment. • Identify and recommend solution to performance issues on Oracle Dbs. • Work closely with Developers to enhance existing product, and/or participate in development of next generation product. • Participate in On-Call Respond to incidents and provide RCA and resolution. • Should have knowledge of new database environments (DEV/QA/UAT/Production/Standby) to support development and product progression. • Perform Releases and Implementations. • Manage and monitor alerts for all DBs, maintain database security and auditing. • Manage and monitor backups on weekly basis. • Build, support and manage the DR environment. • Test and certify database upgrades and patches. • Participate in 24x7 on-call support and planned downtime maintenance activities. • Participate in disaster recovery exercise planning and execution. • Diagnose and solve complex problems including non-functional problems such as performance issues by identifying workarounds, and driving resolution



	<p>/ "owning" the problem.</p> <ul style="list-style-type: none">• Plan and manage project tasks, schedules, and resources related to database administration.
Job specific skills	<p>Applicants should possess the following attributes:</p> <ul style="list-style-type: none">• Oracle Certified.• Vendor management and third party team management.• Good Understanding of various Operating Systems, Oracle performance tuning tools.• Strong business writing skills and verbal communication.• Ability to produce excellent work under multiple, tight deadlines.• Motivated self-starter.
Educational Qualifications	<ul style="list-style-type: none">• BE / BSc, Oracle Certified.
Minimum Experience	<ul style="list-style-type: none">• 3+ Years of experience.
CTC offered	<ul style="list-style-type: none">• Compensation will not be a limiting factor for the right candidate and will be discussed on a case by case basis.
Location of posting	<ul style="list-style-type: none">• Mumbai. The candidate may be deputed to work with the team(s) within the organization / parent organization / any subsidiary of the parent organization if and as deemed necessary. Candidate is liable to be transferred to any other location in India.
Maximum Age on the last date of application	<ul style="list-style-type: none">• 45 Years as on date of receipt of Application.
Email to be sent to	careers@bobfinancial.com with subject as " Assistant Manager – Database Management "
Website	www.bobfinancial.com
Other Terms	<ul style="list-style-type: none">• It may please be noted that company is not bound to call all the applicants for interview. Only shortlisted candidates will be called for selection procedure.• Canvassing, in any form, will result in disqualification of candidature.• In case of any modification in advertisement shall be updated only in Website.• The above recruitment may be scrapped at any stage of recruitment process without assigning any reasons.• Company may conduct background checks/CIBIL check at any stage of process and also call for current compensation detail/qualification documents/past employment proofs for conclusion of recruitment process.
Last Date for application	03rd October 2019.