

BOB Financial Solutions Limited (BFSL, formerly known as BOBCARDS Ltd.) is a wholly owned subsidiary of Bank of Baroda and a Non-Deposit Accepting Non-Banking Finance Company (NBFC). BFSL was established in the year 1994 to cater to the need of rapidly growing credit card industry in a focused manner. BFSL is one among the pioneers in Indian card market and was the first nonbanking company in India to issue credit cards.

The Company's core business is credit card issuance. It also provides support to Bank of Baroda by carrying out its merchant acquiring operations.

Position	Manager / Assistant Manager - IT
<b>Role &amp; Responsibilities</b>	<p><b>Key highlights of the role are listed below (purely indicative and not limiting)::</b></p> <ul style="list-style-type: none"> <li>• Must have Skills: Procedural Language Extensions to SQL, Data Warehouse, ETL/ELT, Data stage, Data modeling</li> <li>• Demonstrates a detailed knowledge and understanding of large Enterprise Data Warehouse, Data Mart, and ODS.</li> <li>• Strong knowledge in DW Concepts, Dimensional Modeling, SCD2, Data modeling, ETL/ELT, Data, and Information Management.</li> <li>• Strong in RDBMS and SQL Knowledge.</li> <li>• Expert in Data Integration, Data profiling, Data Quality and Metadata Management, and Data Pipeline.</li> <li>• Proficiency in translating high level business problem statements to detailed technical designs/solutions.</li> <li>• Experience in Agile Development and CI/CD.</li> <li>• Ability to take ownership and lead/drive end-to-end deliverables.</li> <li>• Ability to resolve complex ETL/ELT problems by proposing and implementing tactical/Strategic solutions.</li> <li>• Experience in UNIX/LINUX and Scheduling tools.</li> <li>• Participate in SDLC analysis, design, development, unit test, documentation etc.</li> <li>• Be the techno-functional expert</li> <li>• Pay high attention to detail and accuracy</li> <li>• Build effective working relationships with SMEs and users both internal and external.</li> <li>• Work across multifunctional teams</li> <li>• Be Hands on with SQL and PLSQL.</li> <li>• Design, build and implement ETL processes workflow to aggregate multiple data sources into an enterprise data model.</li> <li>• Translate business requirements into practical and reusable solutions.</li> <li>• Support the technical design process and implementation.</li> <li>• Previous experience developing databases and ETL processes.</li> <li>• Experience in database administration activities and debugging failed scripts jobs.</li> <li>• Experience with source system to target system data mapping.</li> <li>• Building &amp; processing large volumes of data and transform that data into information that powers decisions for our customers.</li> <li>• As Data engineer, develop and move data from the operational and external environments to the business intelligence environment.</li> </ul>

	<ul style="list-style-type: none"> <li>Identify and analyze data discrepancies and data quality issues and work to ensure data consistency and integrity.</li> <li>Document all solutions and flows.</li> </ul>
<b>Job specific skills</b>	<p><b>Applicants should possess the following attributes:</b></p> <ul style="list-style-type: none"> <li>Relevant experience in SQL and PL/SQL, Data Modelling</li> <li>Experience with largescale data and query optimization techniques.</li> <li>Experience with ETL/ELT to data warehouse systems.</li> <li>Experience with Azure and AWS cloud services. Familiarity with working in a Cloud environment is preferred.</li> <li>Proficient in SQL</li> <li>Experience in Big Data stack environments ( Hadoop, Hive, Airflow, python)</li> <li>Working experience in building on Azure using Azure SQL, ADF, Databricks, Oracle Cloud HCM, Success factor, MSFT or Teradata Platform is preferred</li> <li>Should be able to understand functional requirements, and come up with solutions.</li> <li>Should have good knowledge/understanding of configuration of Business Processes, Setup, and Security.</li> <li>Self-driven. Perform duties with minimal supervision.</li> <li>Excellent Analytical and problem solving skills.</li> <li>Excellent Documentation, Oral and written communication skills.</li> <li>Ability to work in an agile team.</li> </ul>
<b>Educational Qualifications</b>	<ul style="list-style-type: none"> <li>Graduate / Post Graduate / Professional Degree.</li> </ul>
<b>Minimum Experience</b>	<ul style="list-style-type: none"> <li>Minimum of 3+ Years of relevant experience in Data Management &amp; ETLs</li> </ul>
<b>Location of posting</b>	<ul style="list-style-type: none"> <li><b>Mumbai</b> The candidate may be deputed to work with the team(s) within the organization / parent organization / any subsidiary of the parent organization if and as deemed necessary. Candidate is liable to be transferred to any other location in India.</li> </ul>
<b>Maximum Age on the last date of application</b>	<ul style="list-style-type: none"> <li><b>50 Years.</b></li> </ul>
<b>Email to be sent to</b>	<a href="mailto:careers@bobfinancial.com">careers@bobfinancial.com</a> with subject as " <b>Manager / Assistant Manager - IT</b> "
<b>Website</b>	<a href="http://www.bobfinancial.com">www.bobfinancial.com</a>
<b>Other Terms</b>	<ul style="list-style-type: none"> <li>It may please be noted that company is not bound to call all the applicants for interview. Only shortlisted candidates will be called for selection procedure.</li> <li>Canvassing, in any form, will result in disqualification of candidature.</li> <li>In case of any modification in advertisement shall be updated only in Website.</li> <li>The above recruitment may be scrapped at any stage of recruitment process without assigning any reasons.</li> <li>Company may conduct background checks/CIBIL check at any stage of process and also call for current compensation detail/qualification documents/past employment proofs for conclusion of recruitment process.</li> </ul>



<b>Last Date for application</b>	<b>04<sup>th</sup> December 2021.</b>
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