

BOB Financial Solutions Limited (BFSL, formerly known as BOBCARDS Ltd.) is a wholly owned subsidiary of Bank of Baroda and a Non-Deposit Accepting Non-Banking Finance Company (NBFC). BFSL was established in the year 1994 to cater to the need of rapidly growing credit card industry in a focused manner. BFSL is one among the pioneers in Indian card market and was the first nonbanking company in India to issue credit cards.

The Company's core business is credit card issuance and consumer lending. It also provides support to Bank of Baroda by carrying out its merchant acquiring operations and its debit cards operation for its overseas territories/ subsidiaries and sponsored RRBs. The Company is aiming to expand within Consumer Credit, Commercial Credit, Retail Credit, Capital Market Lending (loan against securities, IPO financing) and other Financial Services.

Position	Manager/AVP- Training
Role & Responsibilities	<p>Key highlights of the role are listed below (purely indicative and not limiting):</p> <ul style="list-style-type: none"> • Conduct orientation sessions and arrange classroom as well as on-the-job training for new hires on the various operational processes. • Develop and organize training manuals for class room training session • Plan, develop, and provide training and staff development programs, using knowledge of the effectiveness of methods such as classroom training, demonstrations, on-the-job training, meetings, conferences, and workshops • Evaluate the effectiveness of training programs, providing recommendations for improvement. • Develop testing and evaluation procedures. • Analyze training needs to develop new training programs or modify and improve existing programs. • Review and evaluate training programs for compliance with regulatory guidelines as well as internal policies. • Train instructors and supervisors in techniques and skills for training and dealing with employees
Job specific skills	<p>Applicants should possess the following attributes:</p> <ul style="list-style-type: none"> • Plan, develop, and provide training and staff development programs, using knowledge of the effectiveness of methods such as classroom training, demonstrations, on-the-job training, meetings, conferences, and workshops. • Evaluate the effectiveness of training programs, providing recommendations for improvement
Educational Qualifications	Post Graduate from a reputed institution in India
Minimum Experience	7+ years of experience in Banking and Financial Services
CTC offered	Compensation will not be a limiting factor for the right candidate and will be discussed on a case by case basis.



Location of posting	Mumbai The candidate may be deputed to work with the team(s) within the organization / parent organization / any subsidiary of the parent organization if and as deemed necessary. Candidate is liable to be transferred to any other location in India
Maximum Age on the last date of application	40 Years
Email to be sent to	careers@bobfinancial.com with subject as “Manager/AVP - Training”
Website	www.bobfinancial.com
Contact Number	022 - 4206 8547
Other Terms	<ul style="list-style-type: none">• It may please be noted that company is not bound to call all the applicants for interview. Only shortlisted candidates will be called for interview• In case of any modification in advertisement shall be updated only in Website.• The above recruitment may be scrapped at any stage of recruitment process without assigning any reasons.
Last Date for application	24 th January 2019