

BOB Financial Solutions Limited (BFSL, formerly known as BOBCARDS Ltd.) is a wholly owned subsidiary of Bank of Baroda and a Non-Deposit Accepting Non-Banking Finance Company (NBFC). BFSL was established in the year 1994 to cater to the need of rapidly growing credit card industry in a focused manner. BFSL is one among the pioneers in Indian card market and was the first non-banking company in India to issue credit cards.

The Company's core business is credit card issuance and consumer lending. It also provides support to Bank of Baroda by carrying out its merchant acquiring operations and its debit cards operation for its overseas territories/ subsidiaries and sponsored RRBs. The Company is aiming to expand within Consumer Credit, Commercial Credit, Retail Credit, Capital Market Lending (loan against securities, IPO financing) and other Financial Services.

Position	AVP – IT Management (Loan Against Securities)
Role & Responsibilities	<p>Key highlights of the role are listed below (purely indicative and not limiting):</p> <ul style="list-style-type: none"> • Lead, gather, develop, coordinate, and maintain business requirements for various projects and/or systems from initial phase to final implementation, assuring requirements meet standards • Manage the delivery of IT Systems implementations, delivering on time, on budget and to a high standard • Drive System Implementation with Product Vendors and Solution Implementation teams. • Preparing and maintaining project quality and risk plans and tracking progress against the plans, • Providing regular progress reports to the Customer and steering groups as appropriate. • Estimating project costs, timescales and resource requirements in relation to agreed terms of reference. • Managing a change control process in relation to the project/programme, gain agreement for revisions to the scope from project sponsors, and ensure projects continue to meet business objectives. • Evaluating and making recommendations/decisions on technical options as appropriate. • Participate in development of functionality by authoring documentation, running training sessions, and conducting demos. • Assist in the development of project definitions, cost/benefit and risk analysis, work plans, progress reports, and presentations • Experience in Analyzing requirements, working with business to conceptualize and defined detailed Business requirements. • Write technical design documents, use cases, work with the

	<p>business and other IT areas to facilitate all phases of a project life cycle.</p> <ul style="list-style-type: none"> • Facilitating the negotiation of requirements amongst multiple stakeholders. • Facilitating design sessions with the implementation team to define the solution. • Analyze impact of proposed solution across the business, develop use cases to explain/ demonstrate business requirements/ specifications to IT team, and contribute a business or process perspective during design reviews • Develop & Manage System Testing / User Acceptance Testing.
Job specific skills	<ul style="list-style-type: none"> • Extensive experience in Securities/Broking Business IT environment. • Superior critical thinking skills and mastering complex subject matter quickly. • Having excellent relationships with Regulatory body, Exchanges, Depositors, Brokers, IT Application Providers for managing IT matters. • 10 years of relevant experience including 5+ years of Project Management & Business Analysis • Have implemented at least 1 Full Front Office and Back office IT Solution for Broking/Securities Business. • PMP/Prince2 Certification is an advantage • At least 1 completed implementation in Digital Paperless Solution/API based solution. • Strong vendor and third party team management experience during IT Project Execution. • Exposure to SaaS/Cloud delivery models such as Azure or AWS etc. • Good prioritization and time management skills • Experience in systems development life cycle in Agile / Waterfall Development environment • Exhibits well-developed listening, speaking, and writing skills to share information, perspectives, and opinions with others. • Must exhibit personal responsibility and maintain high standards by continually seeking opportunities to increase effectiveness, efficiency, and quality of existing work processes, methods, and systems. • Superior relationship building skills. Ability to work collaboratively and leverage individual talents and engage with diverse stakeholders in support of BFSI's goals. • Preferably, implemented loan against securities IT system



Educational Qualifications	B.E/B.Tech/BSC/MBA Reputed Colleague/University
Minimum Experience	Should have a minimum of 10 years of experience in banking and financial services with at least 5 years in Broking/Securities IT industry.
Maximum Age	40 as on Last date of receipt of application
CTC offered	Compensation will not be a limiting factor for the right candidate and will be discussed on a case by case basis.
Location of posting	Mumbai The candidate may be deputed to work with the team(s) with the organization/ parent organization/ any subsidiary of the parent organization if and as deemed necessary.
Email to be sent to	careers@bobcards.com with subject as “AVP IT Management”
Website	www.bobfinancial.com
Contact Number	+91 22 42068547
Last Date for receipt of applications	4th September 2018